

## GRADUATE DEVELOPMENT PROGRAMME (INTERNSHIP) 2025/2027

The Kwazulu-Natal Department of Sport, Arts and Culture hereby invites applications for internship opportunities that currently exist within the Department. Applications are invited from unemployed graduated youth residing in the province between 18 - 35 years of age with relevant Degree / Three Year National Diploma qualifications. Successful applicants will be expected to enter into a 24-months contract and receive a Stipend of R7450.20 per month. Applicants must not have been exposed to work experience in the area of study or have participated in an internship programme in a Government Department.

In line with National Skills Development Strategy III and the Departmental Annual Human Resource Development Plan, applicants from designated groups and areas are encouraged to apply.

| DIRECTORATE /<br>DISTRICT                     | EDUCATIONAL REQUIREMENT /<br>FIELD OF STUDY                         | PLACEMENT /<br>CENTRE | REF. NO     | NO. OF<br>POSTS | uMgungundlovu District<br>Centre of Delivery      | Degree/ National Diploma: Sport Science/<br>Human Movement Sciences   | Pietermaritzburg                        | DSAC INT 21 | 1 |
|---|---|-----------------------|-------------|-----------------|---|---|---|-------------|---|
| uThukela District Centre<br>of Delivery       | Degree/ National Diploma: Sport Science/<br>Human Movement Sciences | Ladysmith             | DSAC INT 01 | 1               | uMgungundlovu District<br>Centre of Delivery      | Performing Arts and Non-Performing Arts   | Pietermaritzburg                        | DSAC INT 22 | 1 |
| uThukela District Centre<br>of Delivery       | Performing Arts and Non-Performing Arts                             | Ladysmith             | DSAC INT 02 | 1               | Office of the Head of<br>Department               | Degree in Development Studies   | Durban/<br>Pietermaritzburg             | DSAC INT 23 | 2 |
| uMzinyathi Centre of<br>Delivery              | Degree/ National Diploma: Sport Science/<br>Human Movement Sciences | Dundee                | DSAC INT 03 | 1               | Administration Services                           | Degree/ Diploma in Public Management/<br>Administration   | Durban/<br>Pietermaritzburg             | DSAC INT 24 | 2 |
| uMzinyathi Centre of<br>Delivery              | Performing Arts and Non-Performing Arts                             | Dundee                | DSAC INT 04 | 1               | Human Resource<br>Management Services             | Degree/ National Diploma: Human Resource<br>Management/ Industrial Psychology/<br>Labour Relations  | Durban /<br>Pietermaritzburg            | DSAC INT 25 | 2 |
| Amajuba District Centre<br>of Delivery        | Degree/ National Diploma: Sport Science/<br>Human Movement Sciences | Newcastle             | DSAC INT 05 | 1               | Financial Management<br>Services                  | Degree / National Diploma in Accounting /<br>Budget Services  | Durban /<br>Pietermaritzburg            | DSAC INT 26 | 2 |
| Amajuba District Centre<br>of Delivery        | Performing Arts and Non-Performing Arts                             | Newcastle             | DSA INT 06  | 1               | Risk, Integrity, and Internal<br>Control Services | Degree/ National Diploma: Risk<br>Management/ Accounting/ Internal  | Pietermaritzburg                        | DSAC INT 27 | 1 |
| Harry Gwala District<br>Centre of Delivery    | Degree/ National Diploma: Sport Science/<br>Human Movement Sciences | Ixopo                 | DSAC INT 07 | 1               | Monitoring, Evaluation and                        | Auditing  Bachelor of Science/ Bachelor of Social   | Pietermaritzburg                        | DSAC INT 28 | 1 |
| Harry Gwala District<br>Centre of Delivery    | Performing Arts and Non-Performing Arts                             | Ixopo                 | DSAC INT 08 | 1               | Transformation Services                           | Science/ Bachelor of Arts: Environmental<br>Science with Majors in Research/<br>Monitoring/ Evaluation/ Geographical<br>Information Systems/ Population Studies |   |             |   |
| uGu District Centre of<br>Delivery            | Degree/ National Diploma: Sport Science/<br>Human Movement Sciences | Margate               | DSAC INT 09 | 1               |   |   |   |             |   |
| uGu District Centre of<br>Delivery            | Performing Arts and Non-Performing Arts                             | Margate               | DSAC INT 10 | 1               | Communication Directorate                         | Degree/National Diploma in Journalism/<br>Communication/Marketing/ Public<br>Relations/Graphic Design   | Pietermaritzburg                        | DSAC INT 29 | 1 |
| King Cetshwayo District<br>Centre of Delivery | Degree/ National Diploma: Sport Science/<br>Human Movement Sciences | Richards Bay          | DSAC INT 11 | 1               | Communication Directorate<br>Admin Support        | Degree/National Diploma in Public<br>Management/ Administration/ Office<br>Administration   | Pietermaritzburg                        | DSAC INT 30 | 1 |
| King Cetshwayo Centre<br>of Delivery          | Performing Arts and Non-Performing Arts                             | Richards Bay          | DSAC INT 12 | 1               | Organised Recreation                              | Degree/ National Diploma: Sport Science/  | Pietermaritzburg                        | DSAC INT 31 | 1 |
| uMkhanyakude District<br>Centre of Delivery   | Degree/ National Diploma: Sport Science/<br>Human Movement Sciences | Hluhluwe              | DSAC INT 13 | 1               | Sport Promotion and                               | Human Movement Sciences  Degree/ National Diploma in Public   | Pietermaritzburg                        | DSAC INT 32 | 2 |
| uMkhanyakude District<br>Centre of Delivery   | Performing Arts and Non-Performing Arts                             | Hluhluwe              | DSAC INT 14 | 1               | coordination Directorate<br>Admin Support         | Management/Administration   |   |             |   |
| Zululand District Centre of Delivery          | Degree/ National Diploma: Sport Science/<br>Human Movement Sciences | Ulundi                | DSAC INT 15 | 1               | Archives  | Degree/ National Diploma in Public<br>Management/ Administration<br>Records or Archival Studies   | Pietermaritzburg /<br>Zululand / Durban | DSAC INT 33 | 4 |
| Zululand District Centre<br>of Delivery       | Performing Arts and Non-Performing Arts                             | Ulundi                | DSAC INT 16 | 1               | Museum Services/ Heritage<br>Head Office          | Bachelor of Social Sciences   | Pietermaritzburg                        | DSAC INT 34 | 1 |
| iLembe District Centre<br>of Delivery         | Degree/ National Diploma: Sport Science/<br>Human Movement Sciences | KwaDukuza             | DSAC INT 17 | 1               | Museum Services                                   | Degree/ National Diploma: Tourism   | Gerald Bhengu:<br>Centocow              | DSAC INT 35 | 1 |
| iLembe District Centre<br>of Delivery         | Performing Arts and Non-Performing Arts                             | KwaDukuza             | DSAC INT 18 | 1               | Supply Chain Management<br>Services               | Degree/ National Diploma: Supply chain<br>Management/ Financial Management  | Pietermaritzburg                        | DSAC INT 36 | 2 |
| eThekwini District<br>Centre of Delivery      | Degree/ National Diploma: Sport Science/<br>Human Movement Sciences | Durban                | DSAC INT 19 | 1               | Infrastructure                                    | Degree/ National Diploma in Civil<br>Engineering/ Built Environment   | Pietermaritzburg                        | DSAC INT 37 | 1 |
| eThekwini District<br>Centre of Delivery      | Performing Arts and Non-Performing Arts                             | Durban                | DSAC INT 20 | 1               | Chief Directorate: DOM -<br>Financial Management  | Project/ Marketing Management   | Pietermaritzburg                        | DSAC INT 38 | 2 |

Please forward your application quoting the reference number as indicated above; hand deliver respectively at any of the Departmental addresses as reflected below or alternatively post to KZN Department of Sport, Arts and Culture, P/Bag X 24 Mayville 4058

| DISTRICT /HEAD OFFICE | POSTAL ADDRESS  | PHYSICAL ADDRESS   |  |  |  |
|-----------------------|---|--|--|--|--|
| AMAJUBA               | P/Bag X 9980, Ladysmith, 3370   | Voortrekker Street, Newcastle, 2940  |  |  |  |
| ETHEKWINI METRO       | P/Bag X 24, Mayville, 4058  | 333 Anton Lembede Street, Durban, 4000   |  |  |  |
| HARRY GWALA           | P/Bag X 512, Ixopo, 3276  | 2 Margarette Steet, Ixopo, 3276  |  |  |  |
| ILEMBE                | P/Bag X 54344, Durban, 4000   | Nr 1 Link Road & R102, Kwa Dukuza, 4450  |  |  |  |
| KING CETSHWAYO        | Lot No. 11637, Aloe Loop Street, Richards Bay, 3900                                     | Lot No. 11637 Aloe Loop Street, Boulevard, Richards Bay, 3900                        |  |  |  |
| UGU                   | P/Bag X 9141, Pietermaritzburg, 4270  | P/bag X 9141, Pietermaritzburg, 4270   |  |  |  |
| UMGUNGUNDLOVU         | P/Bag 701, Manaba, 4270   | No.31 Dias Road, Uvongo, Margate, 4275   |  |  |  |
| UMKHANYAKUDE          | Lot No. 45, Koedoe Street, Hluhluwe, 3960   | Lot. No. 45 Koedoe Street, Hluhluwe, 3960  |  |  |  |
| UMZINYATHI            | 85 Metal Landman Road, Dundee, 3000   | 85 Metal Landman Road, Dundee, 3000  |  |  |  |
| UTHUKELA              | P/Bag X 10043, Ladysmith, 3370  | 24 Lyell Street, Ladysmith, 3370   |  |  |  |
| ZULULAND              | Old Legislature Building, 2nd Floor Office 5f11, King Dinuzulu Highway,<br>Ulundi, 3838 | Old Legislature Building, 2nd Floor Office 5f11, King Dinuzulu Highway, Ulundi, 3838 |  |  |  |
| HEAD OFFICE           | P/Bag X 24, Mayville, 4058  | Highway House, 83-93 King Cetshwayo Highway, Mayville, 4058                          |  |  |  |
|                       | P/Bag X 9141, Pietermaritzburg, 3200  | Sport and Recreation House, 135 Pietermaritz Street, Pietermaritzburg, 3200          |  |  |  |
|                       |   | 171 Boshoff Street, Arts& Culture Building, Pietermaritzburg, 3200                   |  |  |  |
|                       | Department of Sport, Arts and Culture   | Mbazwana Depot, Olakeni Area, Mbazwana, 3974   |  |  |  |

Applications must be submitted on a Z83 Form (2021 version), obtainable from the website of the Department of Public Service and Administration at <a href="www.dpsa.gov.za/dpsa2g/vacancies.asp">www.dpsa.gov.za/dpsa2g/vacancies.asp</a> or any Public Service Department and should be accompanied by recently updated comprehensive CV detailing the modules covered by the qualification and proof of residential address only. Only shortlisted candidates will be required to submit relevant documents on or before the day of the interview. Applications received after the closing date will not be considered. Should you be in possession of a foreign qualification, and you are shortlisted for a position, you will be required to submit an evaluation certificate from the South African Qualifications Authority (SAQA) indicating the NQF level of the qualification. Failure to submit a fully completed signed Z83 amud an updated CV will result in your application not being considered. People with disabilities are encouraged to apply.

## Note: Only Graduates who have not previously taken part in any internship programme are invited to apply.

Applications should be sent to the following address: The Deputy Director: Human Resource Development, KZN Department of Sport, Arts and Culture Private Bag X24, MAYVILLE, 4058 or hand-delivered to the 2nd Floor, Highway House, 83 – 93 King Cetshwayo Highway, Mayville, Durban.

Note: Preference may be given to applicants who reside near places where opportunities exist.